



Environmental & Sustainable Development Policy

Policy ID	EV01
Issue No.	02
Date of Last Review.	01/02/2016
Date of Last Revision	01/02/2016
Date of Next Review	01/02/2017



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1. Introduction

- 1.1. Perthyn recognises it needs to play its part in managing its responsibilities to the environment,
- 1.2. Perthyn recognises it needs to ensure environmental issues are embedded in the decision making processes of the organisation,
- 1.3. Perthyn recognises it has an ethical obligation to develop the organisation in ways that are environmentally sustainable.

2. Legislative Context

- 2.1. The Environment Act 1995,
- 2.2. The Environment Agency (England & Wales) Regulations 2011,
- 2.3. The National Assembly for Wales (Legislative Competence) Environment Order 2010,
- 2.4. The Environmental Protection Act 1990
- 2.5. The UK governments Energy Savings Opportunity Scheme
- 2.6. Other regulations as relating to the environment and health & safety regulations.

3. Scope and Definitions

- 3.1. Matters relating to environmental issues will be defined as coming within several categories;
 - 3.1.1. **Central Services** – e.g. offices owned and rented by Perthyn and where business activities are undertaken or managed from,
 - 3.1.2. **Transition Services** – e.g. Residential Care Homes owned and operated by Perthyn,
 - 3.1.3. **Supported Living Services** – e.g. people's own homes
- 3.2. Legislative compliance will be assured through the deployment of monitoring and audit tools and systems.

4. The Aims of the Policy

- 4.1. To place within legislative context the Environmental and Sustainable development aims and objectives,
- 4.2. To define the scope and definitions under which the policy conform,
- 4.3. Perthyn recognises that day-to-day operations can impact both directly and indirectly on the environment. We aim to protect and improve the environment through good management and by adopting best practice wherever possible,

4.4. Perthyn aims to;

- 4.4.1. Comply fully with all relevant legal requirements, codes of practice and regulations,
- 4.4.2. Minimise waste and increase recycling,
- 4.4.3. Manage closely our water and energy use,
- 4.4.4. Identify and manage environmental risks and hazards,
- 4.4.5. Promote environmentally responsible purchasing from all suppliers,
- 4.4.6. Involve all stakeholders as much as they are able and willing in the implementation of our aims,
- 4.4.7. Provide suitable training to enable employees to meet the demands of our environmental aims,
- 4.4.8. Improve the environmental efficiency of our transport requirements and reduce or prevent pollution,
- 4.4.9. Establish targets to measure the continuous improvement in our environmental performance
- 4.4.10. Perthyn will work to integrate environmental considerations into our business decisions and adopt greener alternatives wherever possible, throughout our operations.

5. Planning, Monitoring and Review

- 5.1. Perthyn will produce a Quality & Risk Management Plan each year outlining the aims and objectives from a Quality, Business Risk, Health, Safety & Environment perspective and linking with the organisations own Strategic Plan,
- 5.2. Perthyn will develop and maintain Health, Safety and Environmental Management Systems that will define its key processes, determine its key performance indicators and generate regular reports for the executive management team and the board of trustees,
- 5.3. Perthyn will ensure the Policy and Plan is reviewed each year in line with the organisations own strategic planning cycle,
- 5.4. Perthyn will ensure the management systems are reviewed periodically to ensure their continued relevance and accuracy of their legislative requirements.



Signed:

Date: 01 February 2016

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