

## **Perthyn – Risk Assessment & Business Continuity Statement:**



Perthyn has undertaken a full Risk Assessment in support of our Business Continuity Plan, which includes a detailed set of actions across all areas of our business to reduce the risks associated with the impact of Covid 19. This assessment considered the safety measures we already have in place, what the guidance being issued required of us and then implementing all the necessary actions to ensure that we have the right measures in place for dealing with the pandemic. As the Government guidance is evolving and being updated at regular intervals, we are continuously monitoring our plan, to ensure that it remains up to date and correct.

The critical areas covered in our Risk Assessment are listed below.

1. Exposure to Coronavirus – communication lines
2. Those already in the affected country
3. Travelling abroad and within the UK
4. Returning from travel overseas, from areas that have been affected by Covid19
5. Visitors/Contractors/Return to work and training and recruitment
6. Staff becoming ill
7. People Supported – becoming ill
8. Staff have a confirmed diagnosis of Covid19
9. Person supported/family member have a diagnosis of Covid19
10. Coronavirus Outbreak
11. Office based staff – becoming ill and becoming infected with the virus.
12. Staff absenteeism increase. Safe Working Levels
13. School closures Children becoming ill – possible coronavirus in association with section 12 of staff absenteeism
14. Crowds – group activities
15. Lack of supplies – Supply and Demand
16. Mental Health PTSD - Worried about a family member or friend
17. Returning to work
18. Local authority day services closure
19. Training – lack of training, especially around high-risk areas.
20. Service Equipment not being serviced - LOLER/PUWER
21. Inadequate SSOW - Contractors visiting services
22. Reporting Lines – on-call to facilitate 24hrs (critical decision making during these exceptional circumstances)
23. Secondary Employment – risk of transmitted Covid19
24. Staff/People Supported Shielding – risk of becoming extremely ill if contracted the coronavirus.
25. Lone working and working from home
26. Fire – Reduced staffing Levels
27. Governance of Charity

If you would like a copy of the full Risk Assessment please email [safety@perthyn.org.uk](mailto:safety@perthyn.org.uk) and we will forward a copy to you.